

Ho Chi Minh City, April 21, 2025.

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**ALTA COMPANY**

*Base:*

- Law on Enterprises No. 59/2020/QH14;
- Charter of ALTA Company;
- Minutes of the 2025 Annual General Meeting of Shareholders of ALTA Company dated April 21, 2025.

The 2025 Annual General Meeting of Shareholders of ALTA Company on April 21, 2025 with **95 Shareholders** and persons authorized to attend the meeting, representing the **4.890.380** Equivalent Shares **85,25%** The total number of voting shares discussed and voted to approve the following articles:

**1. Through the reports presented at the congress, including:**

- Audit Report 2024.
- Report of the Board of Directors and the Board of Directors.
- Report of an independent member of the Board of Directors.
- Report of the Supervisory Board.
- Annual Report 2024.
- Production and business results in 2024.

STT	QUOTA	2023	2024	COMPARE % 2024/2023
1	Revenue from sales and provision of services	304.082.597.574	415.008.580.982	136
2	Turnover deductions	352.003.363	192.748.442	
3	Net revenue from sales and provision of services	303.730.594.211	414.815.832.540	137
4	Cost of goods sold	260,601,563,379	365.095.055.850	140



5	Gross profit on sales and service provision	43.129.030.832	49.720.776.690	115
6	Revenue from financial activities	5,609,748,901	4.464.181.214	
7	Financial Costs	3,474,591,674	4.184.141.295	
8	The share of profit or loss in the joint venture company. link	148,661,173	1.029.819.932	
9	Cost of sales	12,370,887,138	17.946.747.218	
10	Business management expenses	26,025,040,571	27.784.254.281	
11	Net profit from business activities	7,016,921,523	5.299.635.042	76
12	Other income	2.234.067.392	150.569.026	
13	Other expenses	685.505.597	126.866.377	
14	Other Profits	1.548.561.795	23.702.649	2
15	Total accounting profit before tax	8.565.483.318	5.323.337.691	62
16	Current corporate income tax expenses	1.602.383.313	482.076.931	
17	Deferred corporate income tax expenses	(56.339.901)	1.676.578.300	
18	Profit after corporate income tax	7.019.439.906	3.164.682.460	45
19	Underlying earnings per share	1.224	552	45

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*

## 2. Approval of the implementation of the plan of the 2024 General Meeting of Shareholders

QUOTA	Residents	YEAR 2024	TH 2024	Compare
CONSOLIDATED PROFIT BEFORE TAX	VND	8.750.000000	5.323.337.691	61%
CONSOLIDATED PROFIT AFTER TAX	VND	7.000.000.000	3.164.682.460	45%
DIVIDEND DISTRIBUTION	%	10%	6%	60%

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*



### 3. Through Profit Distribution 2024

QUOTA	Resid ents	AMOUNT
Total consolidated profit after tax in 2024	VND	3.164.682.460
Dividend distribution -Rate of 6% of capital	VND	3.164.682.460
( Excerpt from Undistributed Profit )	VND	277,342,940

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*

### 4. Adoption of the 2025 Profit Plan

QUOTA	Resid ents	TH 2024	YEAR 2025
CONSOLIDATED PROFIT BEFORE TAX	VND	5.323.337.691	8.750.000.000
CONSOLIDATED PROFIT AFTER TAX	VND	3.164.682.460	7.000.000.000
DIVIDEND DISTRIBUTION	%	6%	10%

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*

### 5. Approval of the 2025 Dividend Payment Plan

Assigned to the Board of Directors, depending on the actual production and business situation, will decide to pay dividends in 2025 and the time of payment. The total dividend payment will be approved through the 2026 General Meeting of Shareholders.

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*

### 6. Through the addition of capital of subsidiaries:

The General Meeting of Shareholders agreed to authorize the Board of Directors to be responsible for the additional capital increase for the subsidiary when there is a



need for capital to ensure investment efficiency without consulting shareholders in writing. on the basis of the provisions on the capital value of the company's charter.

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*

**7. Added operational functions:**

In order to promptly add more production and business functions in 2025 and the first 3 months of 2026. The General Meeting of Shareholders assigns the Board of Directors to be responsible for selecting additional business registration industry codes when there is a need to suit the company's production and business activities. does not need to approve the written consultation of shareholders.

*The percentage of votes in favor of approving the above issue is 100% of the total number of voting shares attending the meeting.*

**8. Some other issues:**

- Based on the proposal of the Supervisory Board, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of auditing units below and authorizes the Board of Directors to select the company to audit the financial statements in 2025. (These auditing organizations are approved by the State Securities Commission for audit in accordance with the provisions of the Securities Law and the law on independent audit).

STT	COMPANY NAME
1	PWC (Vietnam) Co., Ltd. (PWC)
2	AASC Auditing Firm Limited (AASC)
3	A&C Auditing and Consulting Co., Ltd. (A&C)
4	Standard Viet Auditing and Consulting Co., Ltd. (Standard Viet)
5	An Viet Auditing Co., Ltd. (An Viet CPA)
6	Vaco Auditing Co., Ltd. (Vaco)
7	Sao Viet Auditing Co., Ltd. (Sao Viet)
8	RSM Vietnam Auditing & Consulting Co., Ltd. (RSM)
9	AFC Vietnam Auditing Co., Ltd. (AFC)
10	FAC Auditing Co., Ltd. (FAC)



- The total remuneration of the members of the Board of Directors in 2025 corresponds to 5% of the company's profit after tax and assigned to the Chairman of the Board of Directors to distribute to the members according to the actual participation.
- The total remuneration of the Supervisory Board in 2025 corresponds to 1% of Profit after tax and assigned to the Head of the Supervisory Board to distribute to the members according to the actual participation.
- Agree to deduct and reward the Company's Executive Board with an amount corresponding to 5% of the company's after-tax profit in 2025 on the basis of completing the 2025 plan assigned by the General Meeting of Shareholders.

*The percentage of votes in favor of approving the above issues is 100% of the total number of voting shares attending the meeting.*

### **Implement the Resolution.**

1. This Resolution takes effect from April 21, 2025.
2. Members of the Board of Directors, the Supervisory Board and the Executive Board shall direct the implementation of this Resolution according to their functions, tasks and powers in accordance with the provisions of law and the Company's Charter and the Board of Directors shall report the implementation results to the General Meeting of Shareholders at the 2026 Annual Meeting.

C.T.C.P. HHH

**MEETING CHAIRMAN**



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